



## Presidential Directive – Directive de la Présidence

Ref. ICC/PRES/D/G/2014/001

Date: 22 January 2014

### STAFF REGULATIONS

The President, pursuant to Section 2 of Presidential Directive ICC/PRES/D/G/2003/001 and with the concurrence of the Prosecutor, promulgates the following with respect to the Staff Regulations of the International Criminal Court (“the Court”), approved by the Assembly of States Parties (“the Assembly”) in accordance with article 44, paragraph 3, of the Rome Statute of the Court.

#### Section 1

##### Revised edition of the Staff Regulations

1.1 By its resolution ICC-ASP/12/Res.1, the Assembly endorsed the recommendation of the Committee on Budget and Finance (“the Committee”) to raise the mandatory age of separation to the age of sixty-five for new staff members who join the Court on or after 1 January 2014 and decided to replace Staff Regulation 9.5<sup>1</sup> with the following text:

“Staff members shall not be retained in active service beyond the age specified in the Regulations of the United Nations Joint Staff Pension Fund as the normal age of retirement. However, staff members whose normal age of retirement is sixty may be retained in active service until the age of sixty-two. The Registrar or the Prosecutor, as appropriate, may, in the interest of the Court, extend these age limits in exceptional cases.”

1.2 The Assembly also endorsed the Committee’s recommendation that pending a decision by the Assembly at its thirteenth session on the mandatory age of separation for current staff members, to grant extensions up to the end of 2014 to any staff member who reaches the age of sixty-two in 2014, should they wish to continue their service with the Court unless the staff

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<sup>1</sup> Staff Regulation 9.5 previously read (pursuant to ICC/PRES/D/G/2004/001): “Staff members shall not be retained in active service beyond the age of sixty-two years. The Registrar or the Prosecutor, as appropriate, may, in the interest of the Court, extend that age limit in exceptional cases.”

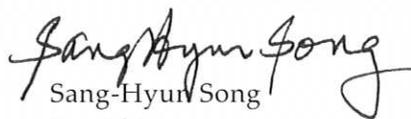
member was subject to separation due to reasons other than age, in compliance with the Staff Regulations and Rules.

1.3 The revised text of the Staff Regulations<sup>2</sup> incorporating the amended Staff Regulation 9.5 referred to above is attached to the present Directive.

## Section 2

### Final provisions

- 2.1 The revised Staff Regulations shall take effect retroactively as of 1 January 2014.
- 2.2 The present Directive abolishes Presidential Directive ICC/PRES/D/G/2004/001.

  
Sang-Hyun Song  
President

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<sup>2</sup> The revised text of the Staff Regulations reflects the Staff Regulations as adopted by the Assembly of States Parties to the Rome Statute of the International Criminal Court and promulgated through Presidential Directive ICC/PRES/D/G/2004/001 and includes the amendment to resolution ICC-ASP/1/Res.10, which is an integral part of the Staff Regulations, by resolution ICC-ASP/4/Res.4.